

## Employee Training Matrix

|  | Product Knowledge    |                   |      |     |       |       |      |       |                   |                    |                   |                 |                         |       | Health & Safety  | Company Policies  |                |                                 | Industry Exp. |               |                |                      |                |         |          |          |          |            |
|-----------------------------------------------------------------------------------|----------------------|-------------------|------|-----|-------|-------|------|-------|-------------------|--------------------|-------------------|-----------------|-------------------------|-------|------------------|-------------------|----------------|---------------------------------|---------------|---------------|----------------|----------------------|----------------|---------|----------|----------|----------|------------|
|                                                                                   | ISO 45001 Procedures | CBS H&S Paperwork | CSCS | NVQ | SMSTS | SMSTS | IPAF | PASMA | Harness Awareness | Asbestos Awareness | Working at Height | Manual Handling | Environmental Awareness | COSHH | Risk Assessments | Method Statements | Dust Awareness | Fire Awareness In the Workplace | First Aid     | Fire Marshall | Modern Slavery | Bribery & Corruption | Whistleblowing | 5 years | 10 years | 15 years | 20 years | 20 years + |
| Spencer Considine                                                                 |                      |                   |      |     |       |       |      |       |                   |                    |                   |                 |                         |       |                  |                   |                |                                 |               |               |                |                      |                |         |          |          |          |            |
| Anthony Considine                                                                 |                      |                   |      |     |       |       |      |       |                   |                    |                   |                 |                         |       |                  |                   |                |                                 |               |               |                |                      |                |         |          |          |          |            |
| Greg Considine                                                                    |                      |                   |      |     |       |       |      |       |                   |                    |                   |                 |                         |       |                  |                   |                |                                 |               |               |                |                      |                |         |          |          |          |            |
| Ben Whitehead                                                                     |                      |                   |      |     |       |       |      |       |                   |                    |                   |                 |                         |       |                  |                   |                |                                 |               |               |                |                      |                |         |          |          |          |            |
| Farouk                                                                            |                      |                   |      |     |       |       |      |       |                   |                    |                   |                 |                         |       |                  |                   |                |                                 |               |               |                |                      |                |         |          |          |          |            |
| Terence Considine                                                                 |                      | W                 |      |     |       |       |      |       |                   |                    |                   |                 |                         |       |                  |                   |                |                                 |               |               |                |                      |                |         |          |          |          |            |
|                                                                                   | Training ongoing     |                   |      |     |       |       |      |       |                   |                    |                   |                 |                         |       |                  |                   |                |                                 |               |               |                |                      |                |         |          |          |          |            |

|  |                   |
|--|-------------------|
|  | Training complete |
|--|-------------------|

Training expiry dates recorded on the expiry date spreadsheet